

Wolfgang W. Halbig

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Education:

Master of Science

Administration and Supervision, 1985, Nova University
Fort Lauderdale, FL

Bachelor of Science

Secondary History and Physical Education, 1973
Abilene Christian University, Abilene, TX

Work Experience:

Lake County Public Schools

Risk Manager, 2005 – 2009
State of Florida Certified Claims Adjuster

- Responsible for all Property, Casualty, Auto Liability, Fuel Storage, Boiler Room Insurance, Workers Compensation, and Training all of the employees on workplace safety and security.
- Mediation representative for the Lake County School Board on all litigation issues.
- Developed for potential implementation Health Care Centers and Wellness Center for 5800 school employees and their dependents. The school board retirees would also be eligible, excellent health savings for any school district.
- Investigate all complaints on Indoor Air Quality in our schools and ancillary facilities.
- Group Health Insurance and Benefits.
- Safety and security for the Lake County School Board.

National Institute for School and Workplace Safety

Executive Director and National School and Workplace Safety Consultant, 1999-2004

School and Workplace Safety Expert Witness, 1999-present

Seminole County Public Schools

Director of Safety and Security, 1995-1999

- Direct and evaluate the district's safety and security risk reduction program
- Coordinate special security needs as deemed necessary for public hearings
- Work with and train school administrators, faculty, staff and students at each school to ensure proper security and safety measures are implemented as related to employees, property and facilities.
- Evaluate and work with purchasing officer to acquire security equipment that is appropriate to the safety and security needs of the school district and schools
- Implement methods of storing and transporting school funds and records
- Update and administer in-service training programs for employees with safety and security responsibilities

- Serve as a school district contact person to provide or coordinate in-service activities for student groups on various prevention aspects of school safety and security
- Serve as a safety and security consultant during the planning and designing of and renovating school facilities
- Act as a liaison with all public safety authorities and school resource officers on all matters affecting school safety and security
- Assist with investigations relating to allegations of employee misconduct as requested by the Ombudsman and the School Superintendent.
- Document the results of special security investigations in report form to the Ombudsman for review and proper action. Participate in the training program offered to increase the individual's skill and proficiency related to the assignment
- Assist with all background screening processes required as condition of employment
- Advise the Superintendent/Ombudsmen regarding all security measures
- Assist with the Save-A-Friend Hotline Program, including screening and providing proper notification to the appropriate schools, law enforcement agencies and social services agencies
- Conduct safety and security prevention and intervention presentations to various community groups and organizations on behalf of the Seminole County School Board

Educational Leadership Experience:

Seminole County Public Schools

Project Director and Co-Designer of Project Excel, 1994-1995

- Designed in Partnership with the Private Industry Council a computer assisted instructional curriculum for At-Risk Students who have been expelled from the Seminole County Public School system.
- Designed an innovative entry and exit policies and procedures in establishing Project Excel on behalf of the school board, superintendent, parents and the community

- Managed the program staff, student's and facilities by providing a safe and healthy learning environment, directing personnel, design class schedules, counsel, evaluating students daily needs, parent conferences and identifying and selecting the appropriate services for all students and staff assigned on a daily basis.

Assistant Principal - Lake Mary High School, 1993-1994

- Administrator responsible for a 65-acre school facility with 2800 students
- Conflict Resolution through Mediation when dealing with conflicts between staff, students and parents.
- Conducted due process investigations.
- Administrator responsible for school discipline, drop-out prevention, in-school suspension, Science Department, Physical Education, Life Management, Drivers Education and all athletic programs, school security and School Resource Officers
- School District Committee member reviewing all secondary school at-risk programs for report to the School Board
- Evaluated and planned for a more efficient athletic budget
- Assisted in in-service training for principals and assistant principals in dealing with weapons and school searches

Assistant Principal, Lyman High School, 1990-1993

- Managed the school plant facilities, provided for a safe, healthy learning and working environment by evaluating needs, identifying and selecting appropriate services and personnel, implementing preventative day-to-day maintenance and cleaning schedules and directing personnel
- Served as an evaluator on the Southern Association for Colleges and Schools for the ten year study at Evans High School
- Administrator responsible for discipline, drop-out prevention, in-school suspension, Physical Education, Life Management, Drivers Education, school security and School Resource Officers Program
- Coordinated air-conditioning replacement as well as asbestos abatement throughout Lyman High School
- Directed and developed plans for improving the quality of athletic playing fields
- Developed a committee to prepare a video for staff development regarding violence in schools by bringing together a school board member, the teachers union, school administration and the Sheriff's office
- Completed the district in-service training program for successful entry in the educational mentorship pool
- Assessed needs and wrote plans for capital improvement
- Served on committee to establish school improvement plans
- Involved in training programs for teachers relating to cooperative learning and collaboration, became a trainer in David Lane effective teaching

- Participated in local, state and national professional organizations serving as a host at the National Association of Secondary School Principals in Orlando, FL
- Assisted in creating a committee of school personnel to study and evaluate ethnic differences and to find ways to promote increased minority participation in school activities
- Planned and administered budget for yearlong maintenance and custodial functions
- Managed the school inventory system and coordinated with district staff for removal of items as needed
- Designed and implemented landscape projects for campus beautification

Dean of Students, Lake Brantley High School, 1985-1990

- Responsibilities involved school discipline and the safety and security of the school campus
- Girls Varsity Soccer, Head Coach
- State committee member-Drivers Education legislation
- Served on numerous committees dealing with student attendance, ESOL, discipline and at-risk programs

Marion County Public Schools

Vanguard High School, Teacher/Coach, 1975-1983

- Taught history, government and economics in secondary high school
- Served as head football, baseball, tennis, golf and wrestling coach
- Served on Southern Association for Colleges and Schools for ten year study at Ocala Vanguard High School

State of Florida

State Trooper, 1974-1975

- State Trooper-graduated from academy in Tallahassee, FL
- Assigned Miami, FL duty station
- Assigned presidential details Key Biscayne-President Nixon

United States Customs

Customs Inspector, 1993-1994

- United States Customs Inspector, Orlando International & Sanford Orlando International
- Worked with foreign and American travelers in inspection duties at International Airports

United States Air Force, 1967-1970

- Strategic Air Command

- Combative Measures Instructor
- Disaster Preparedness Instructor
- Physical Fitness Specialist

Community Service

- Board Member - Seminole Soccer Club
- Board Member - Seminole County Parks and Recreation Board
- National Coaches Association
- Florida Coaches Association

- National Association of School Safety and Law Enforcement Officers
- State of Florida School Safety Commission appointment by Governor Jeb Bush.
- Board Member National Association of School Safety and Law Enforcement Officers.
- City of Orlando Mayor's Commission on School Safety and Security.
- Active in all youth sports programs.

Reference forwarded upon request.